

# Health Care Success Story

## Dr. Robert J. Munger

*Animal Ophthalmology Clinic Ltd., Dallas*

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*The Dallas Morning News Job Center*

### PHOTO

JASON JANIK/Special to DMN

Dr. Robert Munger of the Animal Ophthalmology Clinic in Dallas says there aren't enough veterinary ophthalmologists, and the situation is worsening.

**Age:** 53

**Position:** President and senior veterinary ophthalmologist

**Years in current position:** 25

**Education:** Bachelor of science, Rice University; doctor of veterinary medicine, Texas A&M University; diplomate, American College of Veterinary Ophthalmology.

**How did you get your foot in the door?** "I founded the Animal Ophthalmology Clinic in Dallas in 1978 after completing my residency in veterinary ophthalmology at the University of California College of Veterinary Medicine in Davis, Calif."

**What is your toughest professional challenge?** "Heavy caseloads. Attending to the needs of the many animals that have eye problems and ensuring their owners have a good understanding of the problems and how to treat them is of utmost importance."

**What are the characteristics of an indispensable employee:** "1. Highly motivated and devoted to caring for animals and their owners. 2. Independent and creative-thinking [ability] and intelligent with a good measure of common sense. 3. Compassion."

**What are the hiring trends in you industry? What positions?** "Currently, there are more positions for veterinary ophthalmologists than doctors to fill the positions, and the trend is worsening."

- Sarah Godinez